



## MLC Ljubljana - Erasmus+ Policy Statement

### I.

Mobility and international cooperation are crucial in developing quality at the MLC Management and Law College Ljubljana. College development is based on partnerships with the international academic, research and business environment.

By entering the Erasmus+ programme during 2021–2027, we strive to further improve qualitative and quantitative aspects of international cooperation while respecting the principles of the ECHE charter. We will accomplish the set goals by:

- Further developing our cooperation with international partners based on clear strategic internationalisation goals to enrich the study and research of management digitalization and business law;
- Promoting and supporting ICT technology to increase accessibility to student and staff mobilities, especially for individuals from disadvantaged backgrounds and by further developing our non-discrimination policies;
- Pursuing a clear policy of developing integrated, transnational educational activities (e.g. topics of guest lectures are integrated in courses and programmes of study processes, common courses are carried out – e.g. Doing Business in Portuguese Speaking Countries, modules, curricula, double and joint diplomas etc.);
- Acknowledging the significance of results achieved by the staff through mobility or by participating in international projects (promotion and reward system);
- By following the results of the internal monitoring of European and international mobilities and co-operational activities to further improve international cooperation within the Big data analysis thematic network in international business law;
- Promoting and acknowledging research achievements within Erasmus+ activities for the demands of Masters and Doctoral study programmes.

Our goal is to expand and deepen our network of international academic and business partners and therefore increase the number of mobility opportunities for students and staff. We also aim to expand mobilities to the field of student placements to acquire optimal employment competences of students. Staff mobility will contribute to personal growth of staff and their career development and simultaneously enrich the internal study process with transfer of best practices and experiences. Internationalisation and modernisation elements will be implemented for non-mobile students as well. Our quality activities and mobility projects within Erasmus+ strive to enhance scientific research work of teaching staff and students, especially in the 2nd and 3rd level of the Bologna qualifications. By cooperating in quality strategic partnership projects, we aim to spread international recognition and reputation of our college as an active partner in education and research in interdisciplinary fields of management and business law.

## II.

The college intends to cooperate in the following activities within the ECHE call:

- Student and staff mobilities;
- Implementation of strategic partnership projects.

We will expand current international mobilities for studying to mobilities for placements as well. An important strategic objective of the study is to acquire a basic and wide range of knowledge of management and business law to enable a higher employability of graduates and to acquire knowledge and skills required for a specific workplace or to successfully continue their studies according to the designed personal development plan. International student mobilities for studies or placements will enhance the competences of graduates. In this way, we will fulfil the long-term goal of achieving a high employability of graduates.

We will increase the quantity of staff mobilities and encourage them. We aim to expand mobilities in the field of teaching as well as staff education. The strategic goals of the college include professional development and personal growth of personnel with special focus on education and training. International mobilities can fulfil the goal of professional development and the personal growth of college staff. Results acquired in this manner are acknowledged with a promotion and reward system.

By increasing the number of student and staff mobilities, we will continue to fulfil our strategic goal to further modernize and internationalize the study process and programmes based on examples of good practice and exchange of experiences, shared by all members of the academic community. We wish to highlight the preparation of common courses, study programmes, conferences, scientific meetings, Erasmus weekends etc. with international partners to enable networking and to promote Erasmus+ activities. These activities will also encourage employees to be creative in designing and implementing the educational range of the college and research activities (using IKT technology for the study process, participating at conferences, discussions, publishing articles in international magazines etc.).

Integration in strategic partnership projects will enhance scientific research activities of the college in management (Big data analyses, digitalization etc) and business law (international contract and consumer law, EU law etc.). All members of the academic community will be able to take part in our projects to improve the quality of the scientific research of the college and their personal-professional development. Integrations in active strategic partnerships will expand our network of business, academic and scientific research institutions to develop and reinforce cooperation in other fields as well.

## III.

Cooperation in the Erasmus+ project will continue to significantly influence the quality of study programmes, employability of graduates, scientific research work, quality development of staff, the reputation and prominence of the college locally and internationally.

Effects will be assessed with the regular evaluation of study programmes (student/party satisfaction with course content and implementation of the study program – e.g. introduction of digitalization, online lectures, blended learning, e-materials etc.). We will continue to assess the employability of students and graduates using regular questionnaires on the acquisition of knowledge and competences which influenced their employment (with emphasis on employability of mobile vs. non-mobile students). We will continue to assess the scientific research achievements of the academic staff by the number of publications in national and international magazines, participation in discussions, conferences and other scientific meetings. Student research work is assessed using the ECTS system. Scientific research work will proceed in interdisciplinary fields of management and law. We will continue our long-term collaboration with Bisnode users and service

providers (Big data processing) to offer student placements and consequently employment. We will carry out project activities in the digitalization of law in the judicial system, in legal bases of intellectual property protection in the EU and research into human rights protection in terms of implementation of robotization and automation in business systems and the judicial system. These activities will have long-term effects on the development of scientific research activities of the college, networking with business partners and staff development and student employability.

By participating in Erasmus+ activities, we will enable further education and training of staff which will be appropriately recorded and acknowledged with a promotion and reward system.

Our development of Erasmus+ activities will continue to pursue the interests of all academic community parties: students, lecturers, expert services and business partners. Our activities related to the internationalisation of our college will primarily take care of the development of networking with all partners connected to MLC Ljubljana through Erasmus exchanges (national, international, academic, business). We will focus on their growth and quality and an active contribution of MLC to this development.

The goal of the new programming period is to increase the number of student exchanges for studies and for placements and simultaneously increase staff mobility for teaching and training. We also aim to increase our participation in strategic partnership projects.

We will achieve our goal with an increased promotion of E+ mobilities, good preparation of mobility participants, a clear, flexible and transparent process of recognizing study commitments/placements and by expanding our network of international partners to increase mobility opportunities. Mobility results will also be monitored in the long-term by measuring the acquired (employment) competences of students, increasing the satisfaction of staff and improving their professional development, the cooperation and implementation of projects based on existing and newly acquired partnerships.